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The four major internal and external influences on HR and planning are organizational strategy, organizational culture, labor markets, and technology.
True False . 2.

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False Questions. 1. Human capital refers
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successfully on the job.

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Human capital refers to the knowledge,

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skill, and ability of people and their motivation to use them successfully on the job. Answer: TRUE Topic: The Nature of Staffing 2) For the average organization, employee costs (wages or salaries and benefits) are under 10%

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Bank . c1c1Student: _____ 1. The core
staffing components model is the
foundation of all staffing activities. True
False 2. Staffing is the process of
acquiring, deploying, and retaining a

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workforce of sufficient quantity and quality to create positive impacts on the organization's effectiveness.

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edition Herbert ...

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Components of the model include staffing models and strategy, staffing support systems (legal compliance, planning, job analysis and rewards), core staffing

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systems (recruitment, selection, and employment), and staffing systems and retention management.

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having the right people at the right place and time to achieve organizational outcomes. Staffing is a complex, multifaceted process that affects all areas of the organization but is particularly important with regard to organizational effectiveness.

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