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*Person Centred Teams
A Practical*

Straightforward and easy-to-read, this practical guide describes how to do this by developing a person-centred team using person-centred practices. The authors outline their model for developing a team, and

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how information is
recorded in a person-
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In order to deliver
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need to work with staff
in person-centred ways.

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team, action and reflection is recorded and updated in a person centred team plan.

Teams can work through seven questions, each with a range of practical person centred thinking tools, to explore becoming a person centred team.

Why do we need them?

Implementing person

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centred planning and
thinking in services is
deeply challenging.
Person centred planning
can be a life changing,
enriching experience. It
can also be a distressing
disappointment if
nothing changes. Lisa's
plan

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A 'person centred team' is one which sees its purpose as supporting an individual to achieve the lifestyle they want as part of their local community; who are characterised by a willingness to listen and learn

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centrally; and who
highly value personal
commitment and
relationships with the
people they support .
This chapter presents
and illustrates a way of
building person centred
teams,

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Sanderson

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Teams & Leaders We believe that colleagues working in person-centred organisations are more motivated, better communicators, give better support and are better equipped to understand and implement change.

Being person-centred with colleagues means seeing and supporting each other as

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Centred Teams
individuals, and
working with people's
gifts and strengths.

*HSA|Training|Consulta
ncy|Person-centred
teams|Personalisation*

Through
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work
What is person-centred
thinking? It is a set of
seven practical skills
and tools used to
personalise health,
education and social
care services. They can

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be used with people you
support, patients or
children, and also with
colleagues, teams and in
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